

EXHIBIT J



**METROPOLITAN TRANSPORTATION AUTHORITY
POLICE DEPARTMENT**

PERSONNEL ORDER # 03-197

DATE ISSUED	DATE EFFECTIVE	REVISION #	PAGE
12/15/03	12/17/03	N/A	1 OF 1

TO: ALL MEMBERS OF THE DEPARTMENT

SUBJECT: PROMOTION

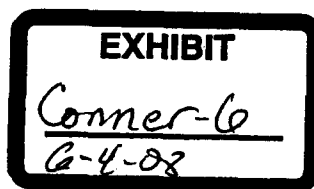
The following promotion is effective within the Metropolitan Transportation Authority Police Department on Wednesday, December 17, 2003:

<u>MEMBER</u>	<u>FROM</u>	<u>TO</u>
James F. Flanagan	Sergeant	Det./Sergeant

Authority:

Thomas P. Lawless
Chief of Police

TPL/tcn
PIO#03-197



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